

James D. Thomas, MSN, RN, CEN
484.368.6763; jdthomas11@gmail.com

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Dear Delaware ENA Board,

As an experienced emergency services nursing leader, delivering high-quality patient care and leadership is my passion, so I grew excited when I discovered the call for board participation for the Delaware ENA Chapter. Specifically, I am writing to express my intent to run for the position of the Treasurer of the chapter.

With more than five years of emergency services I am proud to have a track record of developing highly successful teams, managing multiple projects with competing priorities and delivering a positive patient experience across the emergency department. In my roles I have worked closely to develop and monitor the fiscal budget and feel that this work has prepared me well to function as the treasurer. Monthly I review our profit and loss statements and provide detail for any variance. Yearly, I work with our leadership team to project expenses and revenues for the department utilizing past performance in the creation of our budget.

For the past several years, I have led the award-winning Emergency Services Department at Nemours/Alfred I. duPont Hospital for Children. In this role, I manage the only Pediatric Level I Trauma Center and Level 1 Pediatric emergency department in the state of Delaware, treating over 60,000 patients each year. I work collaboratively to manage over 100 full-time employees, including registered nurses, emergency care technicians and administrative staff. With a focus on continuous quality improvement, I have overseen numerous change management initiatives, including implementation of new processes, workflows and training programs.

Prior to joining Nemours, I worked as an Assistant Nurse Manager at Christian Care, where I focused on the day-to-day operations of the emergency department and helped plan, coordinate and evaluate nursing and administrative processes to continuously improve the quality of care while maintaining a strong focus on patients and their families

Thank you for your time and consideration. Please reach out to me with any questions or clarifications.

Sincerely,

James Thomas
